

LUMOS NETWORKS CORP.

Audit Committee Charter

(As of March 3, 2015)

Introduction

The Board of Directors of Lumos Networks Corp. (the “Company”) has constituted an Audit Committee (the “Committee”) that shall have responsibility for overseeing:

- the accounting and financial reporting processes of the Company;
- reliability of the Company’s financial statements;
- effective evaluation and management of the Company’s financial risks;
- the Company’s compliance with laws and regulations; and
- maintenance of an effective and efficient audit of the Company’s annual financial statements by a qualified independent auditor.

The Committee shall preserve open avenues of communication among the independent auditors, internal auditors, financial management, senior management, the Committee and the Board of Directors.

This Charter sets out the specific responsibilities delegated by the Board of Directors to the Committee and details the manner in which the Committee shall operate.

In the exercise of its oversight responsibilities, it is not the duty of the Committee to plan or conduct audits or to determine that the Company’s financial statements fairly present the Company’s financial position and results of operations and are in accordance with generally accepted accounting principles. Instead, such duties remain the responsibility of management and the independent auditors. Nothing contained in this charter is intended to alter or impair the operation of the “business judgment rule” as interpreted by the courts under the Delaware General Corporation Law. Further, nothing contained in this charter is intended to alter or impair the right of the members of the Committee under the Delaware General Corporation Law to rely, in discharging their responsibilities, on the records of the Company and on other information presented to the Committee, the Board of Directors or the Company by its officers or employees or by outside experts.

Composition of the Committee

The Committee shall be composed of no fewer than three directors, each of whom shall be able to read and understand fundamental financial statements, including balance sheets, income statements and cash flow statements. In addition, at least one member of the Committee shall be an “audit committee financial expert” as defined by the rules of the Securities and Exchange Commission (the “SEC”). Furthermore, the composition of the Committee shall satisfy the independence requirements of The NASDAQ Stock Market (“NASDAQ”) within the time requirements established by NASDAQ, all as determined by the Board of Directors. Compensation for services as a director (including Committee memberships) is the only compensation the Committee members may receive from the Company. Any member of the Committee may be replaced by the Board of Directors.

Responsibilities

Effective Management of Financial Risks

The Committee shall review and discuss with management and the independent auditors the establishment and maintenance of systems of accounting and internal control to manage financial risks. The Committee shall periodically consult with the independent auditor out of the presence of the Company's management regarding internal control over financial reporting and the completeness and accuracy of the Company's financial statements.

The Committee shall review and discuss with management and the independent auditors the integrity and prudence of the Company's internal control systems, including periodic review of policies and/or practices.

The Committee shall review and discuss with management and the independent auditors the establishment and maintenance of disclosure controls to promote timely, accurate, compliant and meaningful disclosure in the Company's periodic reports to the SEC.

The Committee shall review and discuss with management the Company's material financial and operating risks and exposures and the steps management has taken to monitor and control such risks and exposures, including the Company's risk assessment and risk management policies.

The Committee shall make the Board of Directors aware of any matters that have come to its attention that may significantly impact the financial condition or affairs of the Company, and help assess the related risks and planned actions to manage those risks.

The Reliability of the Company's Financial Statements

Management and the independent auditors shall review with the Committee, prior to filing with the SEC, a draft of the Company's annual and interim financial statements and drafts of the Company's Annual Report on Form 10-K, Quarterly Reports on Form 10-Q and press releases that contain quarterly and annual earnings results. Such reviews shall include the Company's disclosure under "Management's Discussion and Analysis of Financial Condition and Results of Operations." The Committee shall recommend to the Board of Directors whether the audited financial statements should be included in the Company's Annual Report on Form 10-K. Quarterly, the independent auditors shall provide to the Committee, if requested by management or the Committee, a review letter as contemplated by Statement on Auditing Standards No. 100. Periodically during the fiscal year, the independent auditors shall review with the Committee their assessment as to the adequacy of the Company's structure of internal controls over financial accounting and reporting, and their qualitative judgments as to accounting principles employed and related disclosures by the Company and the conclusions expressed in the Company's financial reports. The independent auditors and management shall review with the Committee significant judgments made by management in the preparation of the financial statements and the appropriateness of these judgments.

The independent auditors and the Company's management shall identify to, and discuss with, the Committee business and financial issues that may significantly impact the Company's financial statements and internal control systems. Legal counsel shall identify to the Committee legal issues that may significantly impact such financial statements and systems. At least annually, legal counsel shall report to the Committee as to all significant litigation, threatened litigation or potential litigation in which the Company and its subsidiaries are or may be

engaged, as well as the anticipated or potential impact of such litigation, threatened litigation or potential litigation on the Company.

Both management and the independent auditors shall report promptly to the Committee any material weaknesses and significant deficiencies in internal control systems. The independent auditors shall promptly identify to the Committee any audit problems or difficulties, including any areas of disagreement with management in the preparation of financial statements. The Committee shall also consider any response by management.

The Committee shall review the Company's accounting policies and practices in the light of the requirements of the Financial Accounting Standards Board ("FASB"), the SEC, the Public Company Accounting Oversight Board ("PCAOB") and the American Institute of Certified Public Accountants ("AICPA"). The Committee shall review at least annually the Company's description of its critical accounting policies. Any significant changes in those policies must be approved in advance by the Committee.

Compliance with Laws and Regulations

Legal counsel shall periodically update the Committee regarding (i) developments in the law relating to the responsibilities and liabilities of directors, and (ii) any significant changes in the various rules, regulations and laws that relate generally to the Company's business operations and the extent to which the Company is complying with such laws.

Management shall report as soon as possible to the Chairperson of the Committee any material violation of laws or governmental regulations. At least annually, management shall review with the Committee the Company's monitoring efforts and procedures to ensure compliance with laws and governmental regulations.

The Committee shall review with the Company's legal counsel, material legal compliance matters, including the Company's securities trading policies.

The Committee shall review and discuss with management information technology matters relating to the Company, including cyber security risks and controls.

Maintenance of Effective and Efficient Audit Processes

The Committee, as the Board of Directors' representative, shall have the sole authority to appoint or replace the independent auditors of the Company, and to determine funding for and oversee the independent auditors. Each year the Committee shall appoint the independent auditors and, if applicable, recommend that the Board of Directors submit the independent auditors to stockholder ratification at the annual meeting. The independent auditors shall report directly to the Committee and the Committee will oversee the resolution of any disagreements between management and the independent auditors. The Committee shall require the independent auditors to submit at least annually a formal written statement (i) describing the firm's internal quality control procedures, (ii) identifying any material issues raised by the most recent internal quality control review, or peer review, of the firm, (iii) describing any inquiry or investigation by governmental or professional authorities within the preceding five years, respecting one or more independent audits by the firm, and any steps taken to deal with any such issues, and (iv) delineating all relationships between the independent auditors and the Company, including audit and non-audit assignments and the fees and any other compensation paid to the independent auditors therefor, and addressing the matters set forth in PCAOB Ethics and

Independence Rule 3526, Communication with Audit Committees Concerning Independence. The Committee shall pre-approve all audit services and all permissible non-audit services to be provided by the independent auditors. The Committee is responsible for actively engaging in a dialogue with the independent auditors with respect to any disclosed relationships or services that may impact the objectivity or independence of the independent auditors.

The Committee shall discuss with the independent auditors the matters required to be discussed by the Statement on Auditing Standards No. 16, Communications with Audit Committees, which superseded the Statement on Auditing Standards No. 61, as amended (AICPA, *Professional Standards*, Vol. 1. AU section 380), as adopted by the PCAOB in Rule 3200T, relating to the conduct of the audit.

The Committee shall (i) review and advise on the selection and removal of the head of internal audit, (ii) review activities, organizational structure, and qualifications of the internal audit function, and (iii) periodically review any significant difficulties, disagreements with management, or scope restrictions encountered by the internal auditors.

With respect to each fiscal year, the Committee shall meet with the independent auditors, the internal auditors and senior management to review the scope and methodology of the proposed audits for such fiscal year. The independent auditors and the internal auditors shall provide regular reports to the Committee during the fiscal year on the underlying process and status of their audits and any findings or preliminary conclusions that have been reached.

The Committee shall evaluate the qualifications, experience, performance and independence of the senior members of the independent auditor team, including that of the independent auditor's lead and concurring partners, taking into consideration the opinions of management and the internal auditors and present its conclusions with respect to such evaluations to the Board of Directors.

The Committee shall monitor the regular rotation of the lead and concurring audit partners as required by the rules and regulations of the SEC and NASDAQ in order to assure continuing independence of the independent auditor.

The Committee shall review with the independent auditor any audit problems or difficulties raised by the independent auditor and management's response. Such review shall include any accounting adjustments that were noted or proposed by the auditor but were "passed" (as immaterial or otherwise). Both management and the independent auditor shall report promptly to the Committee any material weaknesses in internal control systems. The Committee shall review any "management" or "internal control" letters issued, or proposed to be issued, by the audit firm to the Company and any discussions with the independent auditor's national office respecting auditing or accounting issues presented by the engagement.

Other Responsibilities

Management shall report to the Committee any proposed related party transaction that might be considered material to the Company or the related party, or required to be disclosed pursuant to SEC Regulation S-K, Item 404, and the Committee shall be responsible for the review and oversight contemplated by NASDAQ with respect to any such reported transactions.

The Committee shall establish procedures to ensure timely and current disclosures of material changes in financial condition or operations.

The Committee shall discuss with management the Company's policies and practices regarding earnings press releases, including the use of "pro forma" or "adjusted" non-GAAP information, as well as any financial information and earnings guidance provided to analysts and rating agencies.

The Committee shall prepare the Audit Committee Report required by the SEC to be included in the Company's annual proxy statement.

The Committee shall set clear hiring policies with respect to any current or former employees of the independent auditors in accordance with rules and regulations of the SEC and NASDAQ.

The Committee shall have the exclusive authority to oversee, investigate and take remedial action with respect to any and all complaints regarding accounting, internal accounting controls or auditing matters. The Committee shall establish procedures for (i) the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters, and (ii) the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters. In addition, at least annually, the Committee shall report to the Board of Directors as to the status of all complaints relating to material accounting, internal accounting controls or auditing matters of which the Committee is aware.

The Committee shall review the reports of management and the independent auditors to be included in the Company's Form 10-K Annual Reports in compliance with Section 404 of the Sarbanes-Oxley Act of 2002 relating to (i) management's assessment of the effectiveness of internal control over financial reporting and (ii) the effectiveness of internal control over financial reporting. In this regard, the Committee shall receive periodic updates from management and the independent auditors at each regularly scheduled Committee meeting as to the status of management's review of the effectiveness of internal control over financial reporting.

The Committee shall perform or undertake on behalf of the Board of Directors any such other tasks or actions as the Board of Directors may from time to time authorize.

Administration of the Committee

The members of the Committee will be appointed by the Board of Directors at the annual organizational meeting of the Board of Directors to serve for a term of one year or such other length of term, as determined in the discretion of the Board of Directors, and shall otherwise serve until their successors are duly elected and qualified. The Chairperson of the Committee shall be appointed by the Board of Directors. The Secretary of the Committee shall be the Corporate Secretary or his designee. The proceedings of all Committee meetings shall be documented in minutes.

Regular meetings of the Committee shall be held at least four times a year. Special meetings of the Committee may be convened by the Chairperson or a majority of the Committee members. The internal or external auditors may request a meeting if they consider that one is necessary. A majority of the members of the Committee shall constitute a quorum for the transaction of business.

As an element of its duties to encourage and facilitate open communication, the Committee should meet as often as it deems advisable with representatives from the Company's

executive management, internal auditors and its independent auditor in separate sessions to discuss any matters that the Committee or any of these groups believe should be discussed. In addition, the Committee should meet with the Company's independent auditors and a representative(s) of the Company's management at least quarterly to review the Company's financial statements.

The Committee shall have the authority to engage independent counsel and other advisors, as it deems necessary to carry out its duties. The Committee shall have sole authority to agree to fees and other terms of engagement of any such independent counsel and other advisors.

Board Reporting

The Chairperson of the Committee shall report the results of each Committee meeting at the next regular meeting of the Board of Directors.

Other Matters

Each year the Chairperson of the Committee shall discuss the Committee's performance with each Committee member, following which discussions the Chairperson shall lead the Committee in a review of its performance. The annual evaluation shall include a review of the Committee's compliance with this Charter.

The Committee shall review (at least annually) this Charter and, if it deems necessary, update it.

The Committee shall cause to be provided to NASDAQ appropriate written confirmation of any of the foregoing matters as NASDAQ may from time to time require.

This Audit Committee Charter was duly approved and adopted by the Board of Directors of the Company as of the 14th day of October, 2011 and amended on March 3, 2015.