

LUMOS NETWORKS CORP.

Nominating and Governance Committee Charter

(As of October 31, 2011)

The primary purposes of the Nominating and Governance Committee (the “Committee”) of Lumos Networks Corp. (the “Company”) are (i) to identify individuals qualified to become Directors, (ii) to nominate qualified individuals for election to the Board of Directors at the next annual meeting of shareholders, and (iii) to recommend to the Board of Directors the individual Directors to serve on the committees of the Board of Directors. The Committee also will oversee corporate governance matters at the request of the Board of Directors.

The Committee shall be composed of no fewer than two directors. The Board of Directors shall appoint the members of the Committee and shall designate the Chairman of the Committee. Except as otherwise permitted by the applicable rules of The NASDAQ Stock Market LLC (“NASDAQ”), the composition of the Committee shall satisfy the independence requirements of NASDAQ within the time requirements established by NASDAQ, all as determined by the Board of Directors. Any member of the Committee may be replaced by the Board of Directors.

The Committee shall, subject to the requirements of the Shareholders Agreement, by and among the Company, the Quadrangle Entities (each as defined in the Shareholders Agreement) and the management shareholders therein:

- Consider periodically the desired composition of the Board of Directors, including such factors as expertise and diversity.
- Establish any qualifications and standards for individual directors.
- Review periodically the composition of the Board of Directors, taking into account the desired composition of the Board of Directors and each of the committees of the Board of Directors and the qualifications and standards for individual directors.
- Identify candidates for election to the Board of Directors. The Committee identifies candidates for election to the Board of Directors on its own as well as by considering recommendations from shareholders, other members of the Board of Directors, officers and employees of the Company, and other sources that the Committee deems appropriate. Shareholder recommendations for candidates for election to the Board of Directors shall be made in accordance with the Company’s Bylaws. The Committee may retain a third-party search firm to assist in the identification of possible candidates for election to the Board of Directors.
- Evaluate candidates for election to the Board of Directors. The Committee will evaluate all candidates for election to the Board of Directors, regardless of the source from which the candidate was first identified, based upon the totality of the merits of each candidate and not based upon minimum qualifications or attributes. In considering the individual nominees, the Committee will take into account the qualifications of other members of the Board of Directors to ensure that a broad variety of skill sets and experience beneficial to the Company and its business are represented on the Board of Directors and will also take into account the

characteristics of each individual under consideration, including that individual's competencies, experience, reputation, integrity, independence, potential for conflicts of interest and other appropriate qualities.

- When considering a director standing for re-election, in addition to the attributes described above, the Committee shall consider that individual's past contribution and future commitment to the Company.
- Ensure that the Board of Directors is composed of a sufficient number of independent directors to satisfy the NASDAQ listing requirements. In addition, except as otherwise permitted by the applicable rules of NASDAQ, the Committee will seek to assure that at least three of the Board of Directors' independent members satisfy the NASDAQ financial and accounting experience requirements and the heightened independence standards of the Securities and Exchange Commission and that at least one of such three members qualifies as an "audit committee financial expert" (as defined by the Securities and Exchange Commission).
- Nominate qualified individuals for election to the Board of Directors.
- Make recommendations to the Board of Directors regarding the size of the Board of Directors and the tenure and classifications of Directors.
- Recommend to the Board of Directors the composition of the committees of the Board of Directors.
- Monitor compliance with federal law limitations on direct competition between companies with overlapping officers or directors.
- Receive regular reports from the Company's Chief Executive Officer or President as to matters arising under agreements between the Company and NTELOS Holdings Corp. ("NTELOS") entered into in connection with the Company's spin-off from NTELOS.
- At the request of the Board of Directors, consider other corporate governance and related matters identified by the Board of Directors.
- Report its activities regularly to the Board of Directors.
- Perform such other functions as may be requested by the Board of Directors.

The Committee shall have sole authority to retain and terminate outside advisors to assist in the performance of its functions, with sole authority to agree to fees and other terms of engagement.

Regular meetings of the Committee shall be held at least four times a year. Special meetings of the Committee may be convened by the Chairman or a majority of the Committee members.

The Secretary of the Committee shall be the Corporate Secretary or his designee. The proceedings of all Committee meetings shall be documented in minutes. At the next regular Board of Directors meeting following any Committee meeting, the Chairman of the Committee shall report to the Board of Directors on behalf of the Committee.

The Chairman of the Committee shall discuss the Committee's performance with each Committee member, following which discussions the Chairman shall lead the Committee in a periodic review of its performance. The periodic evaluation shall include a review of the Committee's charter.

The Committee shall cause to be provided to NASDAQ appropriate written confirmation of any of the foregoing matters as NASDAQ may from time to time require.

This Nominating and Governance Committee Charter was duly approved and adopted by the Board of Directors of the Company as of the 14th day of October, 2011.